

Sheffield City Council Equality Impact Assessment



[Guidance for completing this form is available on the intranet](#)

Help is also available by selecting the grey area and pressing the F1 key

Name of policy/project/decision: Sheffield Flood Risk Management Strategy

Status of policy/project/decision: New

Name of person(s) writing EIA: James Fletcher

Date: 6 June 2013

Service: Development Services

Portfolio: Place

What are the brief aims of the policy/project/decision? To reduce the likelihood of flooding and its impact on Sheffield people, visitors and businesses and to take the opportunity to enhance the city's environment.

Are there any potential Council staffing implications, include workforce diversity? The Council is assessing capacity requirements to deliver its role as Lead Local Flood Authority including the implementation of the flood risk management strategy..

Under the [Public Sector Equality Duty](#), we have to pay due regard to: “Eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations.” [More information is available on the council website](#)

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
Age	Positive	Low	
Disability	Positive	Low	
Pregnancy/maternity	Positive	Low	
Race	Positive	Low	
Religion/belief	Positive	Low	
Sex	Positive	Low	
Sexual orientation	Positive	Low	
Transgender	Positive	Low	
Carers	Positive	Medium	Please see below
Voluntary, community & faith sector	Positive	Low	
Financial inclusion, poverty, social justice:	Positive	Medium	Community engagement with priority placed on socially deprived city areas and vulnerable members of the community. The Social Flood Vulnerability Index (Environment Agency Don Flood Catchment Management Plan) indicates that the most vulnerable

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
			areas are located in the east of the city. Enhancement of the streetscene, open spaces and parks in deprived areas of the city.
Cohesion:	Neutral	Low	
Other/additional:	Neutral	Low	

Overall summary of possible impact (to be used on EMT, cabinet reports etc): In general, the management of flood risk will have a positive effect on all members of the community regardless of age, sex, race, belief, disability and sexual orientation. Components of the strategy, however, will focus on the more socially deprived areas of the City and the more vulnerable members of the community.

If you have identified significant change, med or high negative outcomes or for example the impact is on specialist provision relating to the groups above, or there is cumulative impact you **must** complete the action plan.

Review date: 31/3/15 **Q Tier Ref** n/a **Reference number:** FRM001

Entered on Qtier: No **Action plan needed:** Yes

Approved (Lead Manager): James Fletcher **Date:** 4 June 2013

Approved (EIA Lead person for Portfolio): **Date:**

Does the proposal/ decision impact on or relate to specialist provision: -Select-

Risk rating: Low

Action plan

Area of impact	Action and mitigation	Lead, timescale and how it will be monitored/reviewed
Social Justice	Community engagement to provide flood risk information and support to vulnerable communities.	Flood Risk Management, Development Services, medium term action (2 to 5 years). Review of FRM Strategy action plan by Sheffield FRM Partnership.
Social Justice	Sustainable drainage systems (SuDS) to enhance developments in social housing	SuDS Approval Body to be established April 2014
Disability	Community flood plans to provide information and support to vulnerable members of 'at risk'	As for Community Engagement

Area of impact	Action and mitigation	Lead, timescale and how it will be monitored/reviewed
	communities especially in an emergency situation.	
Carers	Community flood plans to support vulnerable members of 'at risk' communities.	As for Community Engagement
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		

Approved (Lead Manager): James Fletcher Date: 4 June 2013

Approved (EIA Lead Officer for Portfolio): Ian Oldershaw Date: 10 June 2013

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